

IMS POLICY

Bogala Graphite commits to excellence in quality, environmental protection, safety, health and security in our mining operations and in the community of which we are a part whilst adhering to ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007

We commit to become a model of a socially responsible mining organization through effective implementation of the integrated management system - its standards, objectives, programs and procedures. We commit to a high compliance rating in all applicable government laws, regulations, policies and industry standards in order to uphold a trusting and enduring relationship with all stakeholders. We commit to continually delight our customer and improve our IMS performance by:

- Conducting safe and responsible operations utilizing the best available technologies to maximize their impact on quality, human health, community and the environment;*
- Developing and enhancing the organizational capabilities and employee competencies toward an efficient and globally competitive operation;*
- Motivating employees to be focused and disciplined in the performance of their jobs toward attaining a deep sense of ownership and loyalty;*
- Keeping all facilities safe, well-maintained, orderly and clean to prevent incidents injury and ill health;*
- Promoting IMS awareness among our employees, suppliers, contractors and business partners to encourage a sense of commitment and accountability;*
- Supporting community development to assist host and neighbouring communities improve their quality of life.*
- Continually improve quality, environment and safety management systems by satisfying applicable requirements, compliance obligations including legal and other requirements and enhance environment performances*
- Protecting the environment including prevention of pollution and other specific commitments relevant to the context*

We further commit to consistently implement measure, monitor, review and openly communicate our IMS performance to improve stakeholder confidence. And ensure that policy is communicated and understood by all levels of employees and made available to the public and others with a legitimate interest in its content.



Director/ Chief Executive Officer



Date

Policy communicated within the organization and available to interested parties. Policy will be reviewed ones a year.